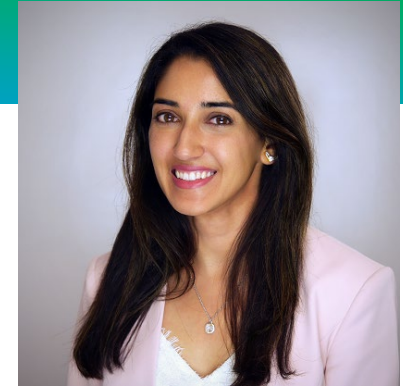


Shailey Patel

Senior Principal, Irvine Office



- Shailey joined in 2014 with nearly 20 years of industry experience. Her client partnerships have allowed Shailey to successfully partner with teams across a wide range of industries, including healthcare with M&A needs. Shailey’s drive to resolve inefficiencies and to empower employees in the workplace is a testament passion to do what she loves doing best.
- Her area of expertise and specialization include:
 - Benefits strategies and plan design
 - Financial analysis and budgeting
 - Effective employee communications
 - Total rewards strategies
 - Compliance and regulatory implication and application
 - Project management
 - Contribution modeling and cost sharing analysis
 - Carrier and vendor RFP and performance management
 - Health management / wellness planning and strategies
 - Carrier renewal negotiations and marketing
- Prior to joining Mercer, Shailey was a Manager for Deloitte Consulting’s Employer Health practice. Over her ten-year tenure, Shailey served several national leadership roles within the organization, including Chief of Staff to the practice leader and National Lead for the Employer Health Practice’s Health Reform Project Management Office.
- Shailey holds a Bachelor’s degree in economics from UCLA, with a minor in Public Policy and Specialization in Computing.